CONCORDIA UNIVERSITY

Council of the Faculty of Arts and Science

Minutes of the meeting held on Friday, November 20, 1992

Present: G. Valaskakis; M. Yates; P. Bird; S. Carter; F. Stevens; C. White; T. Bui; J. Appleby; S. Ruby; M. Brian, C. Bolton; G. Kanaan; J. Baggaley; H. Fink; J. Woodsworth; J. Anderson; S. Kumarapeli; G. Decarie; L. Crysler; C. Levy; J. Locke; P. Allen; W. Byers; A. Teffeteller, C. Gray; R. Sharma; H. Hutter; N. Segalowitz; I. Robinson; M. Ainley; J. Upshur; M. Pruska-Carroll; J. Snyder; K. Beaudoin, K. Blackburn; L. Chartier; A. Duff; R. Graves; P. Huggins; B. Leonhardt; C. McManaman; R. Mahoney; K. McMurray; L. Nicholson; D. Parent

Regrets: D. Markiewicz; B. Lewis; D. Salée; W. Sellers; J. Fiset; G. Dewey

Absent: J. Gavin; G. Fisher; M. Perri; R. Synning; C. Nero; L. Petrovic; P. Toone

Guests: G. Short; A-M. Laurin; K. Clément; D. Chambers; P. Calce

Documents Considered and distributed at this meeting

ASFC 92-8M-A Nominations/Ratification - ASFC Council Committees

ASFC 92-8M-B Motion to change form of ASFC Minutes

ASFC 92-7M-B Motion - Dr. C. Gray

ASFC 92-8M-C Ph.D. Humanities move to the School of Graduate Studies

ASFC 92-8M-D INC grade

ASFC 92-8M-E Newsletter re. CUSSU - for information

1. Call to Order

The meeting was called to order at 2:10p.m.

2. Approval of Agenda

Dr. Valaskakis requested that the agenda be altered in the following way:

Item 11 should be tabled until the next meeting of Council due to Dr. Markiewicz's absence. As the Associate Dean of Graduate Studies she has a direct interest in this item.

Item 12 should also be tabled to be brought forward at the next meeting of Council. There would be a Notice of Motion at the present Council meeting dealing with that item.

Item 13 should read "Newsletter **re.** CUSSU".

92-8-1 **It was moved and seconded (Gray/Robinson) that the agenda be approved as amended.**

Carried

3. **Approval of Minutes of November 20, 1992**

92-8-2 **It was moved and seconded (Decarie/Pallen) that the Minutes of** the **Arts and Science Faculty Council meeting held October 16, 1992 be approved as circulated.**

Carried

4. **Remarks from the Chair**

Dean Valaskakis informed Council that her visits to the departments in the faculty were in progress and she was finding them valuable and informative.

She also informed Council that the first of an annual series of lectures on gender, race and class will take place in H-110 on December 2, at 8:00 p.m. entitled, *The Issue is Race: Academic Freedom vs. Political Correctness*.

5. **Questions and Announcements**

Dr. Pallen informed Council that at the last meeting of the Board of Governors it was revealed that because of thrifty budgeting, there was an additional amount of about $400,000 available for the university to use for purposes other than paying off the deficit.

Mr. Parent raised a concern about the interim policy going to the Board of Governors concerning disruptive behaviour in the university. He noted that the students in particular were being pointed to whereas the problem could be found

in most constituencies of the university.

6. <u>Nominations/Ratification - Arts and Science Faculty Committees</u>

<u>Advisory Search Committee for the Appointment of Department Chairs</u>
Department of Economics
Dr. Ronald Stern (MATH)
Acclaimed
Department of Exercise Science
Dr. Susan Sheets-Pyenson (GEOG)
Acclaimed
Department of Sociology and Anthropology
Dr. Stanley G. French (PHIL)
Acclaimed

<u>University Library Committee</u>
Dr. H. Ladd (PSYC)
Elected by secret ballot

92-8M-3 **It was moved and seconded (Allen/Decarie) that only the resolutions of Council be noted in the minutes and that a formal transcript of the debate will be provided only when specifically requested by any member of Council or if the Secretary deemed it necessary.**

<u>Carried</u> 3 opposed, 1 abstention

92-8M-4 **Dr. Gray read the preamble to his motion as follows:**
Whereas academic departments and similar units are the core of Arts and Science Faculty structure;
departmental success or failure depends in large part upon the extent and the quality of its service to students who seek to study with it;
service to the number of students who have approached the department over a significant period and consistently depends upon maintaining the size of its professorate employed full-time and regularly;
long-term planning for this service is impossible if the departmental complement of professors is uncertain by reason of their positions' possible removal;
this Faculty has found it advisable, for the reasons, above, among others, strenuously to pursue and recently to succeed in establishing a pool of professorial positions which cannot be redistributed among other Faculties without prior, public and comparative justification as decided by APPC;
this Faculty's rationale for seeking and achieving this objective is significantly similar to its departments' reasons for seeking and achieving a similar objective, namely that a departmental pool of the positions now firmly within

the Faculty be similarly ensured to its departments;
various departments in the Faculty have found their positions which are vacated by resignation, retirement or death to have been removed and redistributed, often without prior, public and comparative consultation, or even the possibility of this, and always to the detriment of those departments' work of servicing students; and
there is sufficient doubt whether, in addition to its academic undesirability,this conduct is even permissible under article 44 of the CUFA/CU Agreement:

Therefore, it was moved (Gray/Levy) that:

the Faculty Council of the Faculty of Arts and Science, as the final policy-making body of this Faculty, at its meeting of 20 November 1992,

Resolves that

the combined total of the number of positions occupied or attributed to tenured and probationary faculty in this Faculty as of 31 May 1991 will not be reduced within the Department wherein they are occupied or to which they are attributed:

and that

any change in this distribution will be made only after decision by the Curriculum Committee of this Faculty following an invitation and opportunity for the Department concerned to hear arguments made by those upon whom the burden of evidence rest for obtaining the redistribution of these positions, in view of the first resolution, and an equal opportunity to rebut those arguments once they have been made has been provided, before the same committee;

and that

any such decision by Curriculum Committee requires the approval of ASFC before its implementation can be commenced.

92-8M-5 It was moved and seconded (Sharma/Leonhardt) that the motion be amended to delete the first and third part so that when amended it would read:

Therefore,

the Faculty Council of the Faculty of Arts and Science, as the final policy-making body of this Faculty, at its meeting of November 20, 1992,

Resolves that

any changes in this distribution will be made only after decision by the Curriculum Committee of this Faculty following an invitation an opportunity for the Department concerned to hear arguments made by those upon whom the burden of evidence rest for obtaining the redistribution of these positions, in view of the first resolution, and an equal opportunity to rebut those arguments once they have been made has been provided, before that same committee.

Defeated.

92-8M-6 **It was moved (Gray with Ms. Beaudoin's permission) that the original motion be amended to add after**, "curriculum committee", the words, "or other standing committee".

Defeated as amended. 3 in favour, 21 opposed, 10 abstentions

Ms. Beaudoin called the question on the original motion.

Defeated. 1 in favour, 34 opposed, 3 abstentions

92-8M-7 **It was moved (Allen/Leonhardt) that:**

When serious consideration is being given by the Dean of Arts and Science to the removal from a department of a permanent or tenure stream position, that the Chair of the Department be notified and given an opportunity to speak into this decision, and in the case in which the Dean makes a decision to remove from a department a permanent or tenure stream position that a written reasoned report containing the grounds for that decision be given and that a relation between those grounds and the results of the departmental review process be stated.

Defeated. 9 in favour, 10 opposed, 12 abstentions

7. **Notices of Motion**

Dr. Carter read a Notice of Motion concerning Failure Regulations

Ms. Beaudoin read a Notice of Motion concerning dates for late submission of work under Section 16.3.4 of the Code of Conduct (academic) Section 1, paragraph 3.

Ms. Huggins read a Notice of Motion concerning *Cheating*, as per Section

16.3.10 of the Code of Conduct(Academic) Section II, paragraph 3.

8. **Next Meeting - Friday December 11, 1992**

9. **Adjournment**

It was moved (Segalowitz/Anderson) that the meeting be adjourned at 4.05p.m.